

OPERATING REGULATIONS

I. Purpose of Operation

The website **hungphuoc.vn** is the sole official digital portal of Hung Phuoc, established and operated to serve the company's long-term objectives:

- **Brand Positioning:** Providing a comprehensive overview of our history, development capabilities, multi-sector ecosystem, and core business areas.
- **Human Resource Connection:** Serving as a direct bridge between the enterprise and candidates by providing continuous updates on career opportunities and promoting our unique corporate culture.
- **Official Interaction Channel:** Facilitating partnership inquiries, service consultations, and maintaining communication between Hung Phuoc and our clients, partners, and stakeholders.
- **Scope of Operation:** This website is designed as a corporate introduction platform. We do not conduct online sales, direct payments, or e-commerce activities on this platform.

II. Rights and Responsibilities of Hung Phuoc

1. Our Responsibilities

Hung Phuoc is committed to operating the website based on principles of transparency, safety, and accountability:

- **Authenticity of Information:** Information regarding projects, capabilities, and services is published truthfully and updated periodically to reflect actual business operations.
- **System Operation:** Maintaining stable and continuous website performance through technical and organizational security measures to prevent unauthorized access or data risks.
- **Data Protection:** Strictly complying with the published Privacy Policy to ensure that user data is collected, processed, and stored for controlled and declared purposes.

2. Rights of the Enterprise

Để bảo vệ lợi ích hợp pháp và uy tín thương hiệu, Hung Phước bảo lưu các quyền sau:

- **Content Management:** The right to edit, update, or remove any content (including interface, images, and project data) to align with development strategies at any time.
- **Access Control:** The right to suspend or restrict access for any individual or organization engaging in behavior that harms the company's reputation or violates website regulations and prevailing laws.
- **Copyright Protection:** All content, images, videos, source code, and data on this website are the property of Hung Phuoc. We reserve the right to demand the removal of any unauthorized duplication of content.

III. Rights and Responsibilities of Users

By accessing and using **hungphuoc.vn**, users are deemed to have understood and agreed to comply with the following:

- **Purpose of Use:** Information must be used for lawful research and reference purposes only. Any duplication or use of information for unfair competition or impersonating Hung Phuoc is strictly prohibited.
- **Content Responsibility:** Users shall not post or transmit any content through contact/recruitment forms that is false, misleading, illegal, or contrary to the moral values and customs of Vietnam.

- **System Security:** Users are strictly prohibited from using software or tools to illegally infiltrate databases, sabotage source code, or disrupt website operations.
- **Copyright Respect:** All documents, project images, and articles are the intellectual property of Hung Phuoc. Written consent or clear citation of the source is required for any reference.

IV. Intellectual Property Rights

All assets displayed on **hungphuoc.vn** are protected under Vietnamese law and relevant international treaties:

- **Scope of Protection:** Including but not limited to text, project images, technical diagrams, brand logos, documentary films, graphic interfaces, source code, and databases.
- **Ownership:** The aforementioned content is the exclusive property of Hung Phuoc or used legally under agreements with relevant partners.
- Usage Regulations:
 - + Any act of copying, republishing, modifying, distributing, or commercially exploiting any content without written consent from an authorized Hung Phuoc representative is strictly prohibited.
 - + Lawful citations (for news or educational purposes) must remain intact and clearly state the source: "*Source: Hung Phuoc - hungphuoc.vn*".
- **Legal Action:** Any infringement of intellectual property rights is a violation of the law. Hung Phuoc reserves the right to pursue civil or criminal liability and seek compensation for damages.

V. Dispute Resolution

Hung Phuoc prioritizes transparency and sustainability in all relationships. In the event of disputes or complaints regarding website usage, we commit to the following process:

- **Priority Principle:** All issues shall first be resolved through negotiation and mediation in a spirit of Goodwill – Respect – Long-term Cooperation.
- **Reception Process:** Users may submit dispute resolution requests via official channels (Hotline, Email, or Headquarters). We will respond as promptly as possible.
- **Legal Jurisdiction:** If a mutual agreement cannot be reached through negotiation, the dispute shall be settled by competent state authorities in accordance with the laws of the Socialist Republic of Vietnam.